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"Recruitment and Str02n is the key of success

speciafication.

Time : 3 hours Full Marks : 70 Candidates are required to give their answers in their own words as far as practicable. The questions are of equal value. Answer any **five** questions.

1. In the context of Modern Management differentiate between Personnel Management and Human Resource Management.

- 2. Explain the process of Manpower Planning.
- 3. Explain Training and Development as a source of competitive advantage.
- 4. Highlight the role of Human Resource Manager in the context of modern management.
- 5. Explain the bases in PA System and suggest measures how to present it.

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- 6. Differentiate between job design and job speciafication.
- 7. "Recruitment and Selection is the key of success". Explain with examples.
- 8. Elucidate the different methods of Performance Appraisal with examples.
- Explain the factors affecting the wage and salary administration.
- 10. Define Industrial Relation. Explain the causes of ID and suggest two measures to overcome ID.

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